

James City County  
Salary Structure in Alphabetical Order by Position Name  
FY 2024

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0101	N	AS	Account Clerk	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0113	E	PR	Accountant I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0113	E	PR	Accountant II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0112	E	PR	Accounting Supervisor	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0106	N	PP	Accounting Technician I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0106	N	PP	Accounting Technician II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0106	N	PP	Accounting Technician III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0111	N	AS	Accounts Payable Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0005	N	PR	Accreditation Assistant	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0606	N	AS	Administrative and FOIA Coordinator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0603	N	AS	Administrative Assistant I	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0603	N	AS	Administrative Assistant II	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0603	N	AS	Administrative Assistant III	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0605	N	AS	Administrative Coordinator I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0605	N	AS	Administrative Coordinator II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0605	N	AS	Administrative Coordinator III	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0604	N	AS	Administrative Specialist	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0617	N	AS	Administrative Supervisor	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0328	E	OA	Administrator Neighborhood Development Office	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0804	N	AS	Adult Services Assistant	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0833	E	OA	Adult Services Director	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0406	N	PS	Animal Control Officer	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0526	E	PR	Application Support Analyst	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0363	N	SC	Aquatic Facilities Technician	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0153	N	AS	Asset Data Management Coordinator I	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0153	N	AS	Asset Data Management Coordinator II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0325	E	PR	Assistant Administrator Neighborhood Development Office	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0662	E	OA	Assistant County Administrator	25	\$ 112,325	\$ 145,053	\$ 177,781	\$ 54.00	\$ 69.74	\$ 85.47
0653	E	PR	Assistant County Attorney	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0342	E	PR	Assistant Director Colonial Community Corrections Agency	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0702	E	OA	Assistant Director Community Development Department	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0701	E	OA	Assistant Director Economic Development Department	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0455	E	PR	Assistant Director Emergency Communications	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0141	E	OA	Assistant Director Financial and Management Services Department	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0289	E	OA	Assistant Director General and Capital Services Department	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0512	E	PR	Assistant Director Information Resource Management	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0385	E	OA	Assistant Director Parks and Recreation	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0332	E	PR	Assistant Director Social Services Department	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0847	E	OA	Assistant Director Williamsburg Regional Library	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0446	E	OA	Assistant Fire Chief	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0444	N	PR	Assistant Fire Marshall I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0444	N	PR	Assistant Fire Marshall II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0444	N	PR	Assistant Fire Marshall III	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0444	N	PR	Assistant Fire Marshall IV	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0218	E	OA	Assistant General Manager James City Service Authority	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0633	N	AS	Assistant General Registrar	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0281	E	OA	Assistant Parks and Grounds Superintendent	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0423	E	OA	Assistant Police Chief	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0357	N	PP	Assistant Recreation Supervisor	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0195	E	PP	Assistant Treasurer	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0055	E	PR	Attorney I	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0055	E	PR	Attorney II	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0310	N	TE	Automated Services Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0234	N	TE	Automotive Inventory Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0226	N	SC	Automotive Service Coordinator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0222	N	SC	Automotive Technician I	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0222	N	SC	Automotive Technician II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0222	N	SC	Automotive Technician III	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0554	E	PR	Benefits Coordinator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0319	N	AS	Benefits Program Assistant I	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0319	N	AS	Benefits Program Assistant II	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0319	N	AS	Benefits Program Assistant III	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0312	N	PP	Benefits Program Specialist I	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0312	N	PP	Benefits Program Specialist II	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0312	N	PP	Benefits Program Specialist III	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0314	E	PR	Benefits Program Supervisor	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0161	E	PR	Billing Information Systems Analyst	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0155	E	PR	Budget and Accounting Analyst II	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0155	E	PR	Budget and Accounting Analyst II	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0155	E	PR	Budget and Accounting Analyst II	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0150	E	PR	Budget Management Specialist	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0156	E	PR	Budget Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0140	E	PR	Budget Supervisor	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0184	N	PP	Business License Inspector	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0175	E	PR	Business Tax Representative	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0187	N	PP	Business Tax Specialist	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0791	E	PR	Capital Projects Coordinator	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0316	E	PR	Care Team Coordinator	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0317	N	PR	Care Team Nurse Case Manager	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0318	N	PR	Care Team Social Work Case Manager	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0783	E	PR	Chief Civil Engineer	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0058	E	PR	Chief Deputy	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0036	N	AS	Chief Deputy Clerk	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0185	E	PP	Chief Deputy Commissioner	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0048	E	PS	Chief Deputy Sheriff	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0782	E	PR	Chief Engineer (Wastewater/Water)	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0327	N	SC	Chief Facilities Specialist	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0150	E	PR	Chief of Administration	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0315	E	PR	Chief of Benefits	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0307	E	PR	Chief of Services	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0348	N	SM	Chief Park Ranger	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23

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					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0304	E	PR	Children's Services Act (CSA) Coordinator	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0813	N	AS	Circulation Services Assistant	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0814	E	OA	Circulation Services Director	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0781	E	PR	Civil Engineer I	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0781	E	PR	Civil Engineer II	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0781	E	PR	Civil Engineer III	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0534	E	OA	Communications Manager	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0767	E	PR	Construction Inspector I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0767	E	PR	Construction Inspector II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0282	N	SM	Construction Maintenance Worker I	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0282	N	SM	Construction Maintenance Worker II	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0283	N	SM	Construction Maintenance Worker III	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0251	N	SM	Convenience Center Attendant I	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0251	N	SM	Convenience Center Attendant II	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0614	N	AS	Court Administrator	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0343	E	PR	Criminal Justice Planner Colonial Community Corrections	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0263	N	SM	Custodial Supervisor	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0261	N	SM	Custodian I	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0261	N	SM	Custodian II	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0173	E	PR	Customer Service Manager	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0171	N	AS	Customer Service Representative	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0516	E	PR	Cyber Security Administrator	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0520	E	PR	Database Administrator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0188	E	PR	Delinquent Collections Supervisor	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0032	N	AS	Deputy Clerk I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0032	N	AS	Deputy Clerk II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0032	N	AS	Deputy Clerk III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0032	N	AS	Deputy Clerk IV	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0037	N	AS	Deputy Clerk to the Board	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0181	N	AS	Deputy Commissioner I	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0181	N	AS	Deputy Commissioner II	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0182	N	AS	Deputy Commissioner III	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0183	N	AS	Deputy Commissioner IV	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0056	E	PR	Deputy Commonwealth Attorney	23	\$ 97,589	\$ 125,898	\$ 154,207	\$ 46.92	\$ 60.53	\$ 74.14
0448	E	PR	Deputy Coordinator Emergency Management	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0654	E	PR	Deputy County Attorney	23	\$ 97,589	\$ 125,898	\$ 154,207	\$ 46.92	\$ 60.53	\$ 74.14
0455	E	PR	Deputy Director Emergency Communications Division	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0635	E	PR	Deputy Director of Elections	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0135	E	OA	Deputy Director of Purchasing	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0135	E	OA	Deputy Director Real Estate Assessments Division	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0042	N	PS	Deputy Sheriff I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0042	N	PS	Deputy Sheriff II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0042	N	PS	Deputy Sheriff III	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0044	E	PS	Deputy Sheriff Sergeant	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0758	E	PR	Deputy Zoning Administrator	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0770	E	OA	Director Building Safety and Permits Division	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0345	E	OA	Director Colonial Community Corrections Agency	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0707	E	OA	Director Community Development Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60

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0708	E	OA	Director Economic Development Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0142	E	OA	Director Financial and Management Services Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0225	E	OA	Director Fleet and Equipment Division	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0290	E	OA	Director General and Capital Services Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0559	E	OA	Director Human Resource Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0519	E	OA	Director Information Resources Management Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0252	E	OA	Director of Solid Waste Division	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0391	E	OA	Director Parks and Recreation Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0705	E	OA	Director Planning Division	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0125	E	OA	Director Purchasing Division	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0139	E	OA	Director Real Estate Assessments Division	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0308	E	OA	Director Social Services Department	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0769	E	OA	Director Stormwater Division	22	\$ 90,985	\$ 117,312	\$ 143,638	\$ 43.74	\$ 56.40	\$ 69.06
0621	NE	AS	DMV Select Specialist	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0211	N	SC	Electrical Supervisor	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0433	E	PR	Emergency Management Planner I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0433	E	PR	Emergency Management Planner II	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0784	E	PR	Engineer I (Wastewater/Water)	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0784	E	PR	Engineer II (Wastewater/Water)	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0784	E	PR	Engineer III (Wastewater/Water)	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0771	N	TE	Engineering Assistant	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0774	E	TE	Engineering Specialist	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0254	E	PR	Environmental Sustainability Coordinator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0271	N	SM	Facilities Specialist	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0264	E	OA	Facilities Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0211	N	SC	Facilities Supervisor	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0272	N	OA	Facilities Technician I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0272	N	OA	Facilities Technician II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0272	N	OA	Facilities Technician III	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0299	E	PR	Family First Program Coordinator	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0302	N	PP	Family Services Assistant I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0302	N	PP	Family Services Assistant II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0302	N	PP	Family Services Assistant III	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0303	N	PR	Family Services Specialist I	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0303	N	PR	Family Services Specialist II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0303	N	PR	Family Services Specialist III	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0306	E	PR	Family Services Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0808	E	PR	Finance and General Services Coordinator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0830	E	OA	Finance and General Services Director	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0154	E	PR	Finance Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0449	E	OA	Fire Chief	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0432	N	TE	Fire Department Employment Coordinator	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0431	N	PP	Fire EMS Instructor	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0441	E	PR	Fire Marshal	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0443	E	PR	Fire Rescue Battalion Chief	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0442	N	PR	Fire Rescue Captain	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0436	N	PS	Fire Rescue Lieutenant	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0430	N	PS	Firefighter I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0430	N	PS	Firefighter II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0430	N	PS	Firefighter III	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0430	N	PS	Firefighter IV	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0371	N	SM	Fitness Attendant	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0371	N	SM	Fitness Trainer	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0031	N	AS	General Office Clerk	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0501	E	TE	Geographic Information Systems & Software Application Coordinator	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0504	E	PR	Geographic Information Systems Manager	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0508	N	TE	Geographic Information Systems Technician	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0547	E	PR	Grants & Special Projects Analyst	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0506	E	TE	Graphic Designer	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0843	N	AS	Graphics and Web Designer	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0298	N	PR	Guardianship Navigator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0324	E	PR	Housing Program Administrator	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0322	N	TE	Housing Specialist I	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0322	N	TE	Housing Specialist II	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0323	N	TE	Housing Specialist III	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0320	E	PR	Housing Supervisor	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0556	E	PR	Human Resource Analyst	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0551	E	PR	Human Resource Specialist I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0551	E	PR	Human Resource Specialist II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0552	E	PR	Human Resource Specialist III	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0211	N	SC	HVAC Supervisor	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0215	N	SC	Industrial Electrician, Instrumentation & Controls Specialist I	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0215	N	SC	Industrial Electrician, Instrumentation & Controls Specialist II	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0215	N	SC	Industrial Electrician, Instrumentation & Controls Specialist III	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0215	N	SC	Industrial Electrician, Instrumentation & Controls Specialist IV	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0216	N	SC	Industrial Mechanic	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0311	N	TE	Information Systems Technician	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0775	E	TE	Inspection Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0762	N	TE	Inspector I	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0762	N	TE	Inspector II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0762	N	TE	Inspector III	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0340	N	AS	Intake Officer	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0232	N	TE	Inventory Control Specialist	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0233	N	TE	Inventory Control Supervisor	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0301	N	PR	Kinship Navigator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0287	N	SM	Lead Athletics Groundskeeper	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0224	N	SC	Lead Automotive Technician	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0815	N	AS	Lead Circulation Services Assistant	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0772	N	TE	Lead Engineering Assistant	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0284	N	SM	Lead Groundskeeper	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0765	N	TE	Lead Inspector	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0285	N	SM	Lead Landscape Groundskeeper	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0361	N	SM	Lead Lifeguard	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0351	N	SW	Lead Park Attendant	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0801	N	SM	Lead Security Monitor	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0831	E	PR	Librarian I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0832	E	PR	Librarian II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0822	E	PR	Library Development Officer	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0829	E	OA	Library Information Technology Director	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0821	E	PR	Library Management Analyst	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0828	E	PR	Library Network Administrator	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0803	N	PR	Library Specialist	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0827	E	PR	Library Systems Administrator	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0362	N	SM	Lifeguard	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0601	N	AS	Mail Courier	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0283	N	SM	Maintenance Foreman	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0963	N	SC	Maintenance Specialist I	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0963	N	SC	Maintenance Specialist II	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0963	N	SC	Maintenance Specialist III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0963	N	SC	Maintenance Specialist IV	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0265	E	SC	Maintenance Superintendent	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0080	E	AS	Marketing and Communications Manager	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0535	E	PR	Marketing and Communications Specialist I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0535	E	PR	Marketing and Communications Specialist II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0535	E	PR	Marketing and Communications Specialist III	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0078	N	PR	Marketing Coordinator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0203	N	SC	Meter Reader Apprentice	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0203	N	SC	Meter Reader Specialist I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0203	N	SC	Meter Reader Specialist II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0204	N	SC	Meter Reader Specialist III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0825	N	AS	Mobile Library Services Assistant	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0823	E	PR	Mobile Library Services Manager	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0511	E	PR	Network System Engineer	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0366	E	PR	Operations Manager I	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0366	E	PR	Operations Manager II	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0366	E	PR	Operations Manager III	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0790	E	SM	Operations Project Coordinator	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0824	E	OA	Outreach Services Director	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0052	N	AS	Paralegal	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0350	N	AS	Park Attendant	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0349	N	SM	Park Ranger	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0355	N	SM	Park Supervisor	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0384	E	PR	Parks Administrator	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0288	E	OA	Parks and Grounds Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0243	N	SM	Parks and Recreation Bus Driver	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0104	N	PR	Payroll Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0104	N	AS	Payroll Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0105	E	PR	Payroll Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0752	N	AS	Permit Technician I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0752	N	AS	Permit Technician II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0704	E	PR	Planner I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0704	E	PR	Planner II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0704	E	PR	Planner III	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0756	N	TE	Plans Examiner I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0756	N	TE	Plans Examiner II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0756	N	TE	Plans Examiner III	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0425	E	OA	Police Chief	24	\$ 104,689	\$ 135,129	\$ 165,566	\$ 50.33	\$ 64.97	\$ 79.60
0427	E	PR	Police Crime Analyst	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0419	N	PR	Police Lieutenant	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0410	N	PS	Police Officer I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0410	N	PS	Police Officer II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0410	N	PS	Police Officer III	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0410	N	PS	Police Officer IV	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0402	N	AS	Police Records Technician	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0417	N	PS	Police Sergeant	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0212	N	SC	Power Generation Mechanic	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0341	N	PR	Pretrial and Probation Officer I	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0341	N	PR	Pretrial and Probation Officer II	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0706	E	PR	Principal Planner	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0122	E	PR	Procurement Specialist I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0122	E	PR	Procurement Specialist II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0382	N	PR	Program Coordinator I	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0383	N	PR	Program Coordinator II	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0384	N	PR	Program Coordinator III	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0114	E	PR	Program Management Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0845	E	OA	Program Services and Security Director	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0844	N	AS	Program Services Assistant	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0514	E	PR	Programmer Analyst Project Manager	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0518	E	PR	Programmer Analyst Project Manager Supervisor	21	\$ 84,843	\$ 109,328	\$ 133,812	\$ 40.79	\$ 52.56	\$ 64.33
0344	N	PR	Project Coordinator	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0004	N	PR	Property Control Assistant	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0541	E	OA	Public Information Officer	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0547	E	PR	Public Relations and Special Projects Administrator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0134	N	TE	Real Estate Appraiser I	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0134	N	TE	Real Estate Appraiser II	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0134	N	TE	Real Estate Appraiser III	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0132	N	TE	Real Estate Information Specialist	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0523	E	PR	Records and Imaging Administrator	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0521	N	TE	Records and Imaging Technician	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0353	N	PP	Recreation Leader I	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0353	N	PP	Recreation Leader II	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0358	E	PR	Recreation Services Administrator	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0354	N	PP	Recreation Supervisor	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0764	N	TE	Regulatory Compliance Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0309	E	PR	Resource Program Coordinator	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0119	E	PR	Revenue Collections Supervisor	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0117	E	PR	Risk Management Coordinator	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0118	E	PR	Risk Manager	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0217	E	PR	Safety and Asset Administrator	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0623	N	AS	Satellite Services Assistant	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0510	E	TE	SCADA Utility Systems Analyst	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0757	E	TE	Section Chief	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0220	E	OA	Security and Custodial Superintendent	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0802	N	SM	Security Monitor	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0115	N	AS	Senior Account Clerk	7	\$ 32,781	\$ 41,647	\$ 50,513	\$ 15.76	\$ 20.02	\$ 24.29
0116	E	PR	Senior Accountant	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0621	N	PR	Senior Accounting Technician	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0607	N	AS	Senior Administrative Services Coordinator	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0634	N	AS	Senior Assistant General Registrar	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0186	E	PR	Senior Auditor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0540	E	PR	Senior Communications Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0252	N	SM	Senior Convenience Center Attendant	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0373	N	AS	Senior Customer Service Representative	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0507	E	TE	Senior Geographic Information Systems Analyst	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 23.97	\$ 39.71	\$ 48.52
0553	E	PR	Senior Human Resource Specialist	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0347	E	PR	Senior Pretrial Officer	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0346	E	PR	Senior Probation Officer	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0123	E	PR	Senior Procurement Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0522	N	TE	Senior Records and Imaging Technician	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0810	N	AS	Shelver Clerk	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0221	N	SC	Small Engine Mechanic	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0253	N	SM	Solid Waste Foreman	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0256	E	OA	Solid Waste Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0286	N	SM	Spray Technician	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0838	N	AS	Summer Reading Assistant	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0763	N	TE	Sureties Coordinator	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0515	E	TE	Systems Administrator	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0517	E	PR	Systems Architect	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0817	E	PR	Technical Services Librarian	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0816	E	PR	Technical Services Manager	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0818	E	TE	Technical Services Specialist	8	\$ 35,006	\$ 44,540	\$ 54,074	\$ 16.83	\$ 21.41	\$ 26.00
0513	N	TE	Technology Support Technician	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0509	E	PR	Telecommunications Network Engineer	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0359	N	PP	Therapeutic Recreation Leader	6	\$ 30,747	\$ 38,959	\$ 47,205	\$ 14.78	\$ 18.73	\$ 22.69
0378	E	PR	Tourism & Recreation Centers Administrator	20	\$ 79,131	\$ 101,901	\$ 124,673	\$ 38.04	\$ 48.99	\$ 59.94
0533	E	PR	Training and Development Coordinator	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0165	N	AS	Utility Account Representative I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0165	N	AS	Utility Account Representative II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0165	N	AS	Utility Account Representative III	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0152	E	PR	Utility Analyst	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0508	E	TE	Utility GIS Analyst	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0214	N	SC	Utility Locator I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0214	N	SC	Utility Locator II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0214	N	SC	Utility Locator III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0209	E	OA	Utility Maintenance Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0202	N	SC	Utility Maintenance Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0227	N	AS	Utility Systems Specialist I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0227	N	AS	Utility Systems Specialist II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0227	N	AS	Utility Systems Specialist III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0213	N	AS	Utility Systems Technician	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0201	N	TE	Utility Application Support Technician	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0092	N	PR	Victim Advocate	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0093	E	PR	Victim Assistance Assistant Director	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0091	E	PR	Victim Assistance Director	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0524	E	TE	Video Production Administrator	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0525	E	PR	Video Production Specialist	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0326	E	PR	Volunteer and Resource Coordinator	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0208	N	SC	Wastewater Collection Crew Leader	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0209	E	OA	Wastewater Collection Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0202	N	SM	Wastewater Collection Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0203	N	SM	Wastewater Collection Utility Worker I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0203	N	SC	Wastewater Collection Utility Worker II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0203	N	SC	Wastewater Collection Utility Worker III	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0204	N	SC	Wastewater Collection Utility Worker IV	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0204	N	SM	Wastewater Facilities Mechanic I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0204	N	SM	Wastewater Facilities Mechanic II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0209	E	OA	Wastewater Facilities Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0202	N	SM	Wastewater Facilities Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0203	N	SM	Wastewater Facilities Technician I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0203	N	SC	Wastewater Facilities Technician II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0203	N	SC	Wastewater Facilities Technician III	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0208	N	SC	Water Distribution Crew Leader	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0209	E	OA	Water Distribution Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0202	N	SM	Water Distribution Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0203	N	SM	Water Distribution Utility Worker I	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0203	N	SC	Water Distribution Utility Worker II	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0203	N	SC	Water Distribution Utility Worker III	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0203	N	SC	Water Distribution Utility Worker IV	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0223	N	SC	Water Production Mechanic I	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0223	N	SC	Water Production Mechanic II	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0209	E	SC	Water Production Superintendent	19	\$ 73,818	\$ 94,996	\$ 116,172	\$ 35.49	\$ 45.67	\$ 55.85
0206	N	PR	Water Quality Analyst I	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17
0206	N	PR	Water Quality Analyst II	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0240	E	TE	Water Treatment Plant Supervisor	16	\$ 60,011	\$ 77,046	\$ 94,080	\$ 28.85	\$ 37.04	\$ 45.23
0207	N	SM	Waterworks Operator I	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0207	N	SM	Waterworks Operator II	11	\$ 42,734	\$ 54,584	\$ 66,437	\$ 20.55	\$ 26.24	\$ 31.94
0207	N	SM	Waterworks Operator III	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0207	N	SM	Waterworks Operator IV	13	\$ 48,903	\$ 62,605	\$ 76,308	\$ 23.51	\$ 30.10	\$ 36.69
0207	N	SM	Waterworks Operator V	14	\$ 52,339	\$ 67,072	\$ 81,807	\$ 25.16	\$ 32.25	\$ 39.33
0503	N	AS	Web and Publications Specialist	10	\$ 39,968	\$ 50,990	\$ 62,012	\$ 19.22	\$ 24.51	\$ 29.81
0505	E	AS	Web and Publications Supervisor	18	\$ 68,877	\$ 88,571	\$ 108,266	\$ 33.11	\$ 42.58	\$ 52.05
0531	E	TE	Web Graphics Specialist	12	\$ 45,704	\$ 58,448	\$ 71,191	\$ 21.97	\$ 28.10	\$ 34.23
0532	E	PR	Web Interaction Designer	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0242	N	SM	Williamsburg Area Transit Authority Bus Driver	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0246	E	SM	Williamsburg Area Transit Authority Director of Operations	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0247	E	OA	Williamsburg Area Transit Authority Director of Planning & Administration	17	\$ 64,283	\$ 82,600	\$ 100,916	\$ 30.91	\$ 39.71	\$ 48.52
0250	N	SM	Williamsburg Area Transit Authority Dispatcher	9	\$ 37,398	\$ 47,649	\$ 57,898	\$ 17.98	\$ 22.91	\$ 27.84
0248	N	TE	Williamsburg Area Transit Authority Information Technology Specialist	15	\$ 56,036	\$ 71,879	\$ 87,721	\$ 26.94	\$ 34.56	\$ 42.17

