



James City County Fire Department Firefighter Hiring Process—2020B&C Sessions

“Save-the-Dates”

1. Submit an **application** at <https://jobs.JamesCityCountyVA.gov>
February 15-October 16, 2020
2. If selected, attend a mandatory **Eligibility Session**—in person at our Training Center or virtually online
October 23-24
3. If selected, our **panel interviews** are held at our Fire Station 1 in Toano, VA
November 5, 6, 9, 10
4. If selected to continue and if you have not taken a firefighter ability test, you may be interested in our **Applicant Physical Ability Test (APAT) Familiarization** at our Fire Station 2
November 14
5. And, then attend our mandatory **Applicant Physical Ability Test (APAT)** at our Fire Station 2
November 21
6. **Background investigations** and post offer checks will be conducted with several scheduled appointments
late-November through late-December
7. Our **earliest start date** will be
January 19, 2021

And, if you **need to attend our fire academy**, it begins
early February, 2021.

Please note, you may apply after October 16—that process will begin in February 2021. Details will be included in the next “Save-the-Dates.”

Visit www.JamesCityCountyVA.gov/Fire for additional information.

